

I am very proud of the team of staff we have at Brownhills Ormiston Academy who are very dedicated in their support of every student academically and from a care and guidance point of view. We are determined to work hard to ensure that we get the best out of every student whatever their starting point or aptitude.

We pride ourselves on being a smaller 11-16 secondary academy with big ambitions for our 715 students. We may be small but we have a big heart and this warmth and strong care permeates every aspect of the academy. Though we are modern in our facilities and resources, we hold traditional values and these underpin everything that we do in the academy: **Respect**; for each other, for learning and for ourselves is a core value and we expect every student to show that respect in how they treat others and in the way they behave in lessons and around the building. This helps us to uphold a harmonious community within and beyond the academy.

Ready; Being ready for learning in terms of attendance, punctuality, organisation, attitude and work ethic is a core value which underpins the drive for academic achievement that we have for every child. Time at the academy is precious and we need to make the most of every learning opportunity.

Safety; Being safe is our third core value and we want every individual to feel safe, happy and valued in

the academy. We expect students to keep themselves safe and to avoid behaviour that affects the safety of others.

We will not tolerate behaviour that is unsafe or that discriminates against another student or member of staff. We are all different and we are all equal.

As I start my 15th year as the Headteacher, now Principal of Brownhills Ormiston Academy, I feel very privileged to have worked with so many of our youngsters over the years. Without exception, each year group has demonstrated how smart, caring, honest, modest, humorous and hard working they are. I feel confident that they have made a very positive contribution to the communities in which they work and live and that each year group leaving us will continue to do so.

I thank Ormiston Trustees, Governors and parents/carers for the huge support they give the academy. Together we are stronger.

H. B. Keenan